

Early Career Teacher, London SW4

Start Date: September 2026

Salary: Inner London Main Pay Scale

Contract type: Full Time

Contract Term: Permanent

Are you an Early Career Teacher looking to join a dynamic and vibrant school in the heart of Clapham?

Clapham Manor Primary School seeks an experienced teacher or ECT with a passion for learning who can inspire, motivate and challenge pupils to achieve the highest levels of progress and attainment.

You will join a talented and hardworking staff team, supported by the Head of School, Executive Headteacher and Governors who are committed to fostering a culture of teamwork and collaboration. This job role is appropriate for ECTs.

We are proud to serve a wonderfully diverse community, and we are committed to equality of opportunity to creating a workplace and school community where everyone feels respected, supported and able to thrive. We strongly encourage applications from candidates of all ethnicities, backgrounds and lived experiences.

The successful candidate will:

- Be a highly motivated, committed and enthusiastic classroom practitioner
- Have an ability and commitment to engage, motivate and inspire all children to learn, achieve and make good progress
- Have a real belief in inclusivity and the fact that all children can be supported to be successful
- Have a good general knowledge and understanding of the National Curriculum
- Have commitment to high standards of attainment and achievement
- Have flexibility, resilience, adaptability and commitment to working as part of a team
- Be a great communicator with good interpersonal skills who can also actively engage with parents
- Be passionate about education in a school deeply rooted in the local community

We offer:

- Wonderful pupils in a diverse and inclusive school with a real commitment to the community
- An enthusiastic and highly skilled staff team
- A commitment to on-going professional development to further develop your career with a dedicated Personal Growth Partner (PGP) to support and guide your career pathway
- A genuine commitment to ensure a respectful work life balance and regular opportunities to socialise with colleagues
- A powerful ethos based on improving children's lives through outstanding education
- An imaginative curriculum which emphasises the importance of all aspects of a child's development
- An opportunity to take the lead of a subject area of responsibility with flexibility and autonomy over its future direction
- Comprehensive medium term planning and resources for all subject areas for you to adapt and personalise to your class
- An exciting teaching and learning environment with extensive school facilities
- A deeply committed staff and Board of Governors, constantly striving for improvement and excellence
- Active and engaged parents and carers

For an application pack, please email our HR Officer, Susan Riggs, to whom your completed application should also be sent via: hr@clapham-manor.co.uk

Closing date: Midday, Friday 29th May 2026 (We reserve the right to withdraw this advert at any point)

Shortlisting: Friday 29th May 2026 PM

Invite to interview: Monday 2nd June 2026 PM

Interview: Thursday 9th June 2026

School visits: Are **strongly advised** and can be arranged via email as above.

Clapham Manor Primary School and Nursery is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is subject to safer recruitment practice and pre-employment checks, including an enhanced DBS check, will be undertaken before any appointment is confirmed.